

Anti bullying Policy

LEARN with Longhaugh

“Longhaugh Primary School is committed to providing a safe, supportive environment for all people in the school and our values are Learning, Everyone, Achieving, Responsible, Nurture”.

In Longhaugh we follow the Dundee City Council Anti-Bullying Guidelines. We have also created our own statement unique to our school.

Bullying Behaviour in Longhaugh may include, but is not restricted to occasions of:

- Name calling, teasing, putting down or threatening.
- Ignoring, leaving out or spreading rumours.
- Hitting, tripping, kicking.
- Stealing and damaging belongings.
- Sending abusive texts, emails or instant messages.
- Making people feel like they are being bullied or fearful of being bullied.
- Targeting someone because of who they are or are perceived to be.

Bullying can be understood as behaviour which leaves children feeling helpless, frightened, anxious, depressed, or humiliated. All children deserve to be **included** and not excluded.

Expectations:

We expect all our young people in Longhaugh to be confident individuals and responsible citizens who look after, care and respect each other. All our staff are aware of the effects bullying can have on young people and parents are informed of any such episodes and action is taken to prevent any re-occurrence of bullying behaviour.

Prevention of bullying:

In Longhaugh we are always looking to prevent episodes of bullying by empowering our young people to look after themselves and each other. To achieve our ambitious vision to ‘Get it Right for Everyone’ we aim to:

- Develop positive relationships amongst children, staff, parents, and the wider community that are based on mutual respect and trust.
- Prevent bullying of children and young people through a range of strategies and approaches to promote inclusion.
- Build capacity, resilience and skills in children, parents, and carers, to deal with bullying.
- Support children and their parents and carers who are affected by bullying.

Longhaugh Primary is a Rights Respecting School

In Longhaugh all children are aware of

- I have the right to an education which develops my personality, respect for others’ right and the environment.
- All children have the right to be protected from being hurt or badly treated.
- I have the to help if I have been hurt, neglected or badly treated.
- I have the right to meet with friends and join groups.
- Nobody should touch me in ways I feel uncomfortable, unsafe or sad.

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Action

When incidents of bullying are reported to members of staff in the school the following measures can be put into place:

- Full and thorough investigation of the circumstances with all children interviewed .
- Parents invited in to discuss the behaviour and look for possible solutions.
- Individual behaviour plans can be put in place.
- Personal support through 'Kit Bag' and 'Relax Kids' targeted intervention.
- Direct work with partner agencies e.g. Aberlour, Barnardos.
- Parents can be asked to take children home at lunch times and pick them up after school.
- Incidents are normally logged within Seemis although parents are entitled to complain through the normal complaints system.
- All situations are monitored, and children spoken to daily in the classroom, playground, dining hall etc.

Pupil Voice:

All classes recently carried out a Class Council task where they reviewed the school anti bullying policy. The feedback received indicated that children do not feel bullying is a one off incident but a series of incidents – they wished for this to be included in our policy.

They also wanted the word inclusion in our policy to highlight that all children should feel safe and included in school.

This policy supports Longhaugh's values and aims for our pupils; LEARN and to be ready, be safe and be respectful.

Miss Juliet Shepherd is the anti-bullying co-ordinator.